

May 31, 2005

To whom it may concern

Company name	Creed Corporation
Representative name	Representative director Toshihiko Muneyoshi
Code number	8888 First Section of Tokyo Stock Exchange and Hercules of Osaka Securities Exchange
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Notice of Organizational Change

Creed Corporation resolved to change its organization at a meeting of its Board of Directors held on May 31, 2005. The details of the change are provided below.

Notes

1. Objective of the Organizational Change

The reasons for the decision to change the corporate organization are to further improve the Company's business competitiveness to take advantage of increasing profit-earning opportunities anticipated in the coming years and to enhance the compliance and risk management systems required to optimize allocation of increasingly specialized duties and deal with the Company's growing business scale.

The Group will use this opportunity to build a stronger management base.

2. Organizational Change (effective as of June 1, 2005)

(1) Increase the power to drive strategic businesses through the organizational change from the **Business Planning Division** to the **Strategic Investment Division**

Of the functions of the present **Business Planning Division**, the functions of new business, overseas business and strategic investments/loans will be consolidated and, as a new division, the Strategic Investment Division will be established. With this change, we will enhance the Company's ability to drive strategic businesses, such as its ability to propose/promote new business plans, propose/promote overseas businesses including investments in overseas real estates, and strategic investments in/loans to companies, etc.

(2) Improve the real estate technological capabilities throughout the Group by establishing a **Construction Management Division**

The function of construction management will be separated from the Business Planning Division and we will set up a new Construction Management Division. With this foundation, we aim to enhance our response capabilities for high-level value improvement, cost management capabilities concerning design and construction, and risk management capabilities related to buildings and facilities, as well as to improve real estate technological capabilities throughout the Group.

(3) Improve balance sheet management through the organizational change from the **Investment Business Division** to the **Portfolio Management Division**

We will transfer the function held by the present Investment Business Divisions to promote respective projects related to new businesses to the Strategic Investment Division and place further focus on centralization of portfolio management and integrated management of assets and liabilities. Accordingly, we aim to build a sound and efficient balance sheet.

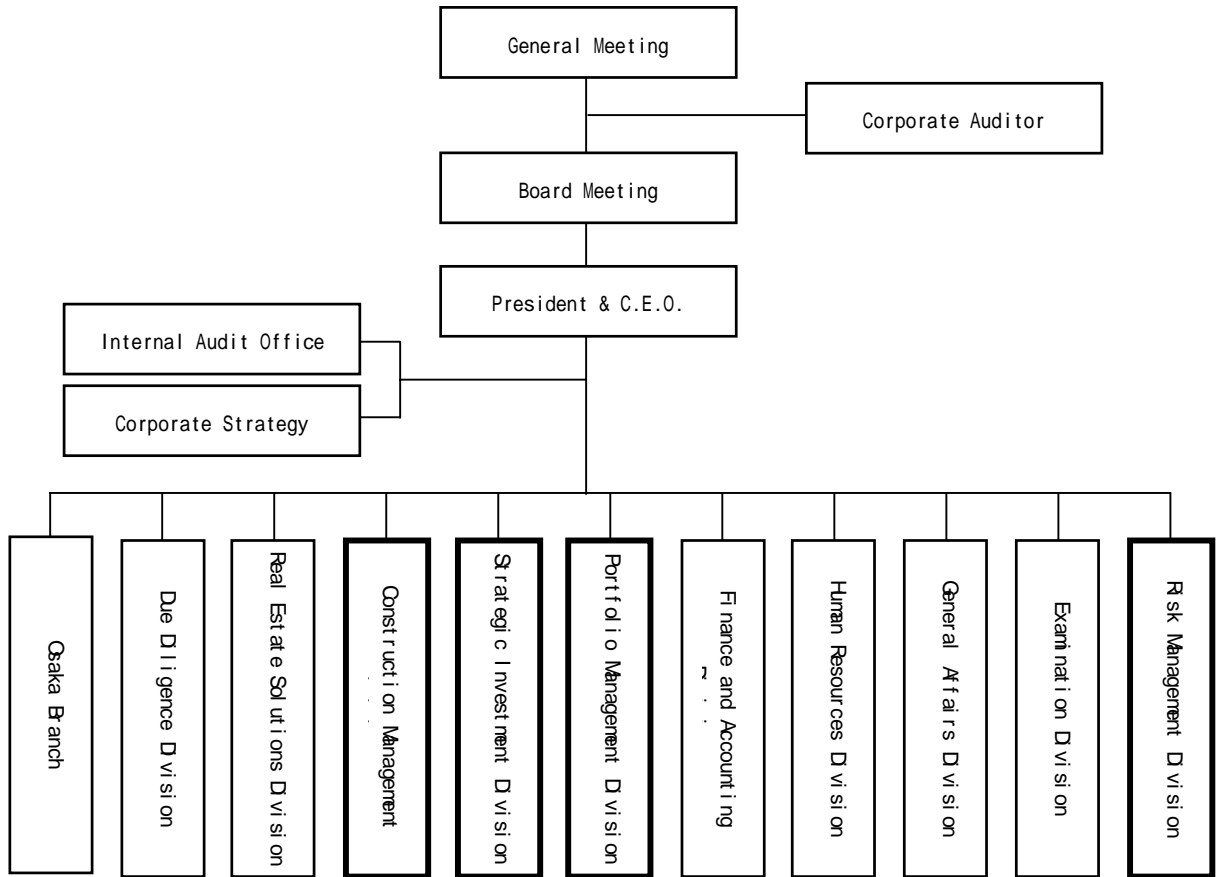
(4) Bolster the risk management function through the foundation of the **Risk Management Division**

While the risk management function will be spun off from the Corporate Strategy Office as an independent division, the compliance function will be transferred from the Internal Audit Office. Combining those functions, we will set up a new Risk Management Division. Accordingly, we will further bolster our ability to respond to the diversified and increasing risks expected in the course of expansion of our businesses and will further refine the governance system based on compliance.

3. New organizational chart

The organizational chart as of June 1, 2005 will be as follows:

* Divisions presented within the bold frame are newly founded/changed divisions following this organizational change.



【Reference】 Present organizational chart

